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TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING
DECEMBER 31, 2019

PREPARED FOR:

UNITED WAY OF CENTRAL ALABAMA, INC.
PO BOX 320189
BIRMINGHAM, AL 35232-0189

PREPARED BY:

WARREN AVERETT, LLC
2500 ACTON ROAD
BIRMINGHAM, AL 35243

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-EO TO US BY NOVEMBER 16, 2020

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A For the **2019** calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization UNITED WAY OF CENTRAL ALABAMA, INC.		D Employer identification number 63-0288846
	Doing business as		E Telephone number 205-251-5131
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	PO BOX 320189		G Gross receipts \$ 93,632,958.
	City or town, state or province, country, and ZIP or foreign postal code BIRMINGHAM, AL 35232-0189		
F Name and address of principal officer: JOHN A. LANGLOH SAME AS C ABOVE		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶	

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ **WWW.UWCA.ORG**

K Form of organization: Corporation Trust Association Other ▶ **L** Year of formation: **1955** **M** State of legal domicile: **AL**

Part I Summary		Prior Year	Current Year
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: UNITED WAY OF CENTRAL ALABAMA'S MISSION IS TO INCREASE THE ORGANIZED CAPACITY OF PEOPLE TO CARE FOR		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	51
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	50
	5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	208
	6 Total number of volunteers (estimate if necessary)	6	5614
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 39	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	74,695,640.	79,864,223.
	9 Program service revenue (Part VIII, line 2g)	810,634.	869,026.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,073,489.	1,471,331.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	13,395,709.	10,545,350.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	90,975,472.	92,749,930.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	53,660,109.	58,131,655.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	8,933,129.	8,478,736.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 3,508,445.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	22,727,876.	21,254,004.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	85,321,114.	87,864,395.	
19 Revenue less expenses. Subtract line 18 from line 12	5,654,358.	4,885,535.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 98,431,688.	End of Year 105,839,009.
	21 Total liabilities (Part X, line 26)	21,165,804.	20,768,483.
	22 Net assets or fund balances. Subtract line 21 from line 20	77,265,884.	85,070,526.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	KELLY CARLTON, EXECUTIVE VP & COO Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name MEGAN RANDOLPH	Preparer's signature	Date 11/13/20	Check if self-employed <input type="checkbox"/>	PTIN P00989558
	Firm's name ▶ WARREN AVERETT, LLC	Firm's EIN ▶ 45-4084437	Phone no. 205-979-4100		
	Firm's address ▶ 2500 ACTON ROAD BIRMINGHAM, AL 35243				

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: UNITED WAY OF CENTRAL ALABAMA'S MISSION IS TO INCREASE THE ORGANIZED CAPACITY OF PEOPLE TO CARE FOR ONE ANOTHER AND TO IMPROVE THEIR COMMUNITY. WE ARE ACTIVELY ENGAGED IN BLOUNT, JEFFERSON, SHELBY, ST. CLAIR AND WALKER COUNTY TO CREATE COMMUNITY-BASED SOLUTIONS THAT

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 56,098,624. including grants of \$ 35,174,753.) (Revenue \$ 9,236,707.) HEALTH - UWCA AND ITS PARTNERS TARGET EMERGING HEALTH ISSUES IMPACTING OUR COMMUNITY SUCH AS CHILDHOOD OBESITY, CHRONIC DISEASES, THE UNINSURED, CHILDHOOD IMMUNIZATIONS, SUBSTANCE ABUSE, FAMILY VIOLENCE, AND ORAL HEALTH. UNITED WAY HEALTHY COMMUNITIES INITIATIVE FOCUSES ON ACTIVITIES TO PROMOTE SAFE, HEALTHY PHYSICAL ACTIVITY AND REDUCED TRAFFIC EMISSIONS. IN 2019, MORE THAN 2,800 STUDENTS PARTICIPATED IN BICYCLE/PEDESTRIAN EVENTS SUCH AS WALKING SCHOOL BUS EVENTS AND BICYCLE RODEOS. NEARLY 200 VOLUNTEERS SERVED TO SAFELY FACILITATE THE PROGRAMS.

4b (Code:) (Expenses \$ 8,379,553. including grants of \$ 10,446,634.) (Revenue \$) INCOME - UWCA IS WORKING TO REDUCE THE NUMBER OF LOW-INCOME FAMILIES WHO ARE FINANCIALLY UNSTABLE. UWCA SUPPORTS PARTNER AGENCIES AND PROVIDES DIRECT SERVICES TO FAMILIES AND INDIVIDUALS THROUGH OUR FINANCIAL STABILITY SERVICES INITIATIVE AND THE UNITED WAY HOUSING ALLIANCE. UWCA OFFERS A CONTINUUM OF PROGRAMS TACKLING THE UNDERLYING CAUSES OF HARDSHIP FACED BY LOW INCOME FAMILIES. IN 2019, THE PROGRAMS SERVED 14,993 INDIVIDUALS AND FAMILIES INCLUDING: 41 LOW INCOME INDIVIDUALS IN THE INDIVIDUAL DEVELOPMENT ACCOUNT PROGRAM WHO ACQUIRED ASSETS VALUED AT \$3.5 MILLION THROUGH MATCHED SAVINGS; 3,577 INDIVIDUALS SERVED THROUGH THE FREE TAX ASSISTANCE PROGRAM BRINGING \$2.2 MILLION IN TAX REFUNDS TO LOW INCOME ALABAMIANS; 439 INDIVIDUALS AVOIDING HOMELESSNESS WITH A FOCUS ON FAMILIES WITH SCHOOL AGE

4c (Code:) (Expenses \$ 8,379,553. including grants of \$ 7,252,884.) (Revenue \$) EDUCATION - FROM QUALITY CHILDCARE TO DROPOUT PREVENTION PROGRAMS, UWCA USES ITS COLLECTIVE RESOURCES TO PROMOTE PROGRAMS ALONG THE ENTIRE EDUCATION CONTINUUM. IN ADDITION TO SUPPORTING TUTORING, AFTER SCHOOL AND MENTORING PROGRAMS, UWCA'S SUCCESS BY SIX INITIATIVE IMPROVES SCHOOL READINESS BY ENGAGING PRE-K EDUCATORS AND PROVIDING HIGH QUALITY EARLY LEARNING CURRICULUM, STATE-OF-THE ART CLASSROOM MATERIALS AND EQUIPMENT AND EVALUATION. IN 2019, THE PROGRAM SERVED 665 STUDENTS, OF WHICH 93% RECEIVED AN AVERAGE SCORE IN THE KINDERGARTEN READINESS ASSESSMENT. IN ADDITION, OUR HELP ME GROW CENTRAL ALABAMA PROGRAM SERVED 302 FAMILIES (WITH 359 CHILDREN) AND PROVIDED 753 REFERRALS TO CONNECT FAMILIES WITH COMMUNITY-BASED DEVELOPMENTAL AND BEHAVIORAL RESOURCES SO CHILDREN CAN START SCHOOL HEALTHY AND READY TO SUCCEED.

4d Other program services (Describe on Schedule O.) (Expenses \$ 9,342,957. including grants of \$ 5,257,384.) (Revenue \$ 2,370,079.)

4e Total program service expenses 82,200,687.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a		208
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		7d
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		N/A
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		N/A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		N/A
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		N/A
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		N/A
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12		N/A
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders		N/A
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		N/A
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.		N/A
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b
c	Enter the amount of reserves on hand		13c
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 51		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 50		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **AL**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **KELLY CARLTON - 205-458-2089**
3600 8TH AVENUE SOUTH, BIRMINGHAM, AL 35222

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SAMUEL M. TORTORICI BOARD OF DIRECTORS	1.00 0.00	X					0.	0.	0.	
(2) MARK A. CROSSWHITE IMMEDIATE PAST CHAIRMAN	1.00 0.00	X					0.	0.	0.	
(3) RAY MELICK CHAIR OF COMMUNITY INITIATIVES	1.00 0.00	X					0.	0.	0.	
(4) JOHN A. LANGLOH PRESIDENT & CEO	40.00 4.00	X		X			396,304.	0.	84,023.	
(5) JOHN OWEN BOARD OF DIRECTORS	1.00 0.00	X					0.	0.	0.	
(6) CHIP BIVINS, JR. EXECUTIVE COMMITTEE	1.00 0.00	X					0.	0.	0.	
(7) TODD CARLISLE CHAIR OF AUDIT	1.00 0.00	X					0.	0.	0.	
(8) MATTHEW DENT CHAIR OF MARKETING AND COMMUNICATION	1.00 0.00	X					0.	0.	0.	
(9) STEPHANIE HILL ALEXANDER CHAIR OF PUBLIC RELATIONS AND COMMUN	1.00 0.00	X					0.	0.	0.	
(10) KEN CARLSON CHAIR OF INVESTMENTS	1.00 0.00	X					0.	0.	0.	
(11) MALLIE IRELAND CHAIRMAN OF THE BOARD	20.00 0.00	X					0.	0.	0.	
(12) ALICE WILLIAMS SECRETARY	20.00 0.00	X					0.	0.	0.	
(13) DONNIE STANLEY EXECUTIVE COMMITTEE	1.00 0.00	X					0.	0.	0.	
(14) ALAN ROGERS EXECUTIVE COMMITTEE	1.00 0.00	X					0.	0.	0.	
(15) DOUG COLTHARP EXECUTIVE COMMITTEE	1.00 0.00	X					0.	0.	0.	
(16) ROBERT ALAND BOARD OF DIRECTORS	1.00 0.00	X					0.	0.	0.	
(17) EDWARD L. RAND, JR. TREASURER	1.00 0.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) TRACEY MORANT ADAMS EXECUTIVE COMMITTEE	1.00 0.00	X						0.	0.	0.
(19) RICHARD BIELEN BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(20) NELSON BEAN BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(21) DOW BRIGGS, MD BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(22) MAGGIE BROOKE BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(23) JOHN HACKETT BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(24) GREG CURRAN BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(25) KRYSTAL DRUMMOND BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(26) ALEX DUDCHOCK BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
1b Subtotal								396,304.	0.	84,023.
c Total from continuation sheets to Part VII, Section A								824,155.	0.	235,219.
d Total (add lines 1b and 1c)								1,220,459.	0.	319,242.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **9**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SUNBELT BUILDERS, INC. 1820 1ST AVENUE SOUTH, BIRMINGHAM, AL 35210	CONTRACTOR	369,973.
STUDIO 2H DESIGN, LLC 1721 4TH AVENUE N, BIRMINGHAM, AL 35203	ARCHITECTURAL	350,842.
CONTINUITY CONSULTING PO BOX 131121, BIRMINGHAM, AL 35213	CONTRACTOR	258,420.
HELP AT HOME 327 DECATUR HWY., GARDENDALE, AL 35071	SITTER SERVICES FOR SENIORS	117,361.
WARREN AVERETT 2500 ACTON ROAD, BIRMINGHAM, AL 35243	ANNUAL AUDIT AND TAX RETURNS	103,123.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **5**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) NANCY GOEDECKE CHAIR OF LEGACY GIFTS	1.00 0.00	X						0.	0.	0.
(28) ELEANOR GRIFFIN BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(29) TRIP GRISWOLD BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(30) HOLMAN HEAD BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(31) THOMAS HILL BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(32) DR. ERIC JACK BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(33) CRAWFORD JONES BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(34) SHERYL W. KIMERLING BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(35) SONJA J. KEETON BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(36) LAUREN PEARSON BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(37) JONATHAN PORTER BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(38) BRYSON STEPHENS BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(39) JAMES MOWERY BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(40) KEITH PARROTT BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(41) ALAN REGISTER BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(42) JEFF STONE CAMPAIGN CHAIR	1.00 0.00	X						0.	0.	0.
(43) ANDREA SMITH BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
(44) WILLIAM J. RUSHTON III HONORARY LIFE MEMBER	1.00 0.00	X						0.	0.	0.
(45) JOHN TURNER VICE CHAIRMAN OF THE BOARD	1.00 0.00	X						0.	0.	0.
(46) JOE HAMPTON BOARD OF DIRECTORS	1.00 0.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position (check all that apply), (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Rows include individuals like DR. LISA HERRING, GREG KING, KATIE BEE MARSHALL, etc.

Total to Part VII, Section A, line 1c 824,155. 235,219.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	160,410.				
	1 b	Membership dues					
	1 c	Fundraising events	64,148.				
	1 d	Related organizations	197,043.				
	1 e	Government grants (contributions)	41,328,670.				
	1 f	All other contributions, gifts, grants, and similar amounts not included above	38,113,952.				
	1 g	Noncash contributions included in lines 1a-1f	\$ 1,525,158.				
	1 h	Total. Add lines 1a-1f	79,864,223.				
	Program Service Revenue	2 a	SALES AND SERVICE TO THE PUBLIC	561000	702,426.	702,426.	
2 b		RENTAL REVENUE -AGENCY/AFFILIATES	531120	162,100.	162,100.		
2 c		CAMPAIGN MANAGEMENT FEES	900099	4,500.	4,500.		
2 d							
2 e							
2 f		All other program service revenue					
2 g		Total. Add lines 2a-2f		869,026.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		1,061,011.		1,061,011.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	(i) Real				
			(ii) Personal				
	6 b	Less: rental expenses					
	6 c	Rental income or (loss)					
	6 d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	1,109,245.			
			(ii) Other				
	7 b	Less: cost or other basis and sales expenses	698,925.				
	7 c	Gain or (loss)	410,320.				
7 d	Net gain or (loss)		410,320.		410,320.		
8 a	Gross income from fundraising events (not including \$ 64,148. of contributions reported on line 1c). See Part IV, line 18		-8,307.				
		8 b	Less: direct expenses	184,103.			
8 c	Net income or (loss) from fundraising events		-192,410.		-192,410.		
9 a	Gross income from gaming activities. See Part IV, line 19						
		9 b	Less: direct expenses				
9 c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances						
		10 b	Less: cost of goods sold				
		10 c	Net income or (loss) from sales of inventory				
Miscellaneous Revenue	11 a	AGENCY HEALTH INSURANCE REVENUE	524298	9,236,707.	9,236,707.		
	11 b	MISCELLANEOUS	900099	1,345,311.	1,345,311.		
	11 c	COST RECOVERY FEES	581000	155,742.	155,742.		
	11 d	All other revenue					
	11 e	Total. Add lines 11a-11d		10,737,760.			
12	Total revenue. See instructions		92,749,930.	11,606,786.	0.	1,278,921.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	28,840,164.	28,840,164.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	29,291,491.	29,291,491.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,211,453.	557,268.	314,978.	339,207.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,482,885.	2,529,921.	1,442,744.	1,510,220.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	713,709.	257,996.	243,993.	211,720.
9 Other employee benefits	602,513.	255,554.	198,539.	148,420.
10 Payroll taxes	468,176.	215,452.	123,952.	128,772.
11 Fees for services (nonemployees):				
a Management				
b Legal	291,170.	290,715.	349.	106.
c Accounting	290,536.	204,488.	86,048.	
d Lobbying	48,000.		48,000.	
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	138,164.	138,164.		
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	542,741.	446,044.	71,816.	24,881.
12 Advertising and promotion	363,418.	4,747.	5,032.	353,639.
13 Office expenses	609,715.	333,610.	30,477.	245,628.
14 Information technology	403,265.	135,457.	253,625.	14,183.
15 Royalties				
16 Occupancy	325,360.	-122,474.	237,710.	210,124.
17 Travel	122,385.	69,005.	17,516.	35,864.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	52,604.	33,948.	10,861.	7,795.
20 Interest				
21 Payments to affiliates	414,282.	268,218.	73,719.	72,345.
22 Depreciation, depletion, and amortization	581,272.	464,349.	93,967.	22,956.
23 Insurance				
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MEDICAL/HEALTH SERVICES	7,975,382.	7,975,382.		
b AGENCY HEALTH INSURANCE	7,962,307.	7,962,307.		
c INITIATIVE FUNDING, NET	858,284.	769,019.	116,066.	-26,801.
d EMERGENCY FINANCIAL AST	442,877.	442,877.		
e All other expenses	-167,758.	836,985.	-1,214,129.	209,386.
25 Total functional expenses. Add lines 1 through 24e	87,864,395.	82,200,687.	2,155,263.	3,508,445.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	528,187.	1	429,562.
	2 Savings and temporary cash investments	15,421,899.	2	13,355,110.
	3 Pledges and grants receivable, net	36,023,873.	3	39,085,387.
	4 Accounts receivable, net	1,895,129.	4	1,539,050.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	24,029.	8	25,785.
	9 Prepaid expenses and deferred charges	177,536.	9	246,924.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 15,513,225.		
	b Less: accumulated depreciation	10b 4,772,306.		
	11 Investments - publicly traded securities	9,945,991.	10c	10,740,919.
	12 Investments - other securities. See Part IV, line 11	21,728,144.	11	27,768,856.
	13 Investments - program-related. See Part IV, line 11	8,810,108.	12	8,608,445.
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	3,876,792.	14	4,038,971.
16 Total assets. Add lines 1 through 15 (must equal line 33)	98,431,688.	15	105,839,009.	
17 Accounts payable and accrued expenses	5,374,872.	16	5,502,875.	
18 Grants payable	9,577,127.	17	8,622,037.	
19 Deferred revenue	0.	18	418,446.	
20 Tax-exempt bond liabilities		19		
21 Escrow or custodial account liability. Complete Part IV of Schedule D		20		
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21		
23 Secured mortgages and notes payable to unrelated third parties		22		
24 Unsecured notes and loans payable to unrelated third parties		23		
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	6,213,805.	24	6,225,125.	
26 Total liabilities. Add lines 17 through 25	21,165,804.	25	20,768,483.	
27 Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.		26		
28 Net assets without donor restrictions	37,373,832.	27	43,112,692.	
29 Net assets with donor restrictions	39,892,052.	28	41,957,834.	
30 Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.				
31 Capital stock or trust principal, or current funds		29		
32 Paid-in or capital surplus, or land, building, or equipment fund		30		
33 Retained earnings, endowment, accumulated income, or other funds		31		
34 Total net assets or fund balances	77,265,884.	32	85,070,526.	
35 Total liabilities and net assets/fund balances	98,431,688.	33	105,839,009.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	92,749,930.
2	Total expenses (must equal Part IX, column (A), line 25)	2	87,864,395.
3	Revenue less expenses. Subtract line 2 from line 1	3	4,885,535.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	77,265,884.
5	Net unrealized gains (losses) on investments	5	4,473,421.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-289,404.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-1,264,910.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	85,070,526.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization UNITED WAY OF CENTRAL ALABAMA, INC.	Employer identification number 63-0288846
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	56743290.	59834934.	66321133.	74695640.	79864223.	337459220
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	56743290.	59834934.	66321133.	74695640.	79864223.	337459220
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						337459220

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4	56743290.	59834934.	66321133.	74695640.	79864223.	337459220
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1014330.	891,923.	931,312.	819,470.	1061011.	4718046.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	323,938.	382,769.	3719323.	13439423.	10737760.	28603213.
11 Total support. Add lines 7 through 10						370780479
12 Gross receipts from related activities, etc. (see instructions)					12	4,054,347.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	91.01	%
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	93.01	%
16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶ <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10

**OTHER INCOME CONSISTS PRIMARILY OF COST RECOVERY FEES FROM DESIGNATED
PLEDGES AND PROCESSING REGIONAL CAMPAIGNS, ALONG WITH TRAVEL
REIMBURSEMENTS FROM UNITED WAY WORLDWIDE (UWW) FOR EMPLOYEES ATTENDING
UWW SPONSORED TRAINING AND CONFERENCES.**

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

UNITED WAY OF CENTRAL ALABAMA, INC.

Employer identification number

63-0288846

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization UNITED WAY OF CENTRAL ALABAMA, INC.	Employer identification number 63-0288846
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	DEPARTMENT OF HEALTH AND HUMAN SERVICES PO BOX 6021 ROCKVILLE, MD 20852	\$ 8,054,338.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	DEPARTMENT OF VETERAN AFFAIRS 810 VERMONT AVENUE NORTHWEST WASHINGTON, DC 20420	\$ 1,947,652.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	ALABAMA DEPARTMENT OF PUBLIC HEALTH 201 MONROE STREET, SUITE 1400 MONTGOMERY, AL 36104	\$ 32,967,119.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization UNITED WAY OF CENTRAL ALABAMA, INC.	Employer identification number 63-0288846
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____

Name of organization UNITED WAY OF CENTRAL ALABAMA, INC.	Employer identification number 63-0288846
--	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
 ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization UNITED WAY OF CENTRAL ALABAMA, INC.	Employer identification number 63-0288846
--	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ▶ \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..		X	
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		0.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?	X		48,000.
j Total. Add lines 1c through 1i			48,000.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

CHRISTIE STRATEGY GROUP WAS ENGAGED TO ALERT THE ORGANIZATION TO
 POTENTIAL LEGISLATION THAT WOULD IMPACT THE ORGANIZATION AND ITS
 PARTNER ORGANIZATIONS.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization UNITED WAY OF CENTRAL ALABAMA, INC. Employer identification number 63-0288846

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple sections: 1. Purpose(s) of conservation easements (checkboxes for land, habitat, open space, historic area, structure). 2. Conservation contribution details (2a-2d table). 3-7. Monitoring and enforcement details. 8-9. Reporting requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with sections 1a-1b and 2. 1a: Reporting on revenue and assets for public exhibition. 1b: Reporting on revenue and assets for public exhibition. 2: Reporting on revenue and assets for financial gain.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	14,134,515.	17,797,065.	15,335,704.	14,576,312.	14,251,623.
b Contributions	175,801.	961,060.	640,192.	307,833.	676,964.
c Net investment earnings, gains, and losses	2,015,060.	-463,524.	2,051,249.	900,962.	218,784.
d Grants or scholarships					
e Other expenditures for facilities and programs	259,790.	4,113,950.	172,227.	395,796.	516,770.
f Administrative expenses	47,663.	46,136.	57,853.	53,606.	54,289.
g End of year balance	16,017,923.	14,134,515.	17,797,065.	15,335,704.	14,576,312.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 30.88 %
 - b Permanent endowment 60.74 %
 - c Term endowment 8.38 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations | X | |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,637,878.		1,637,878.
b Buildings	1,165,000.	3,309,274.	1,322,499.	3,151,775.
c Leasehold improvements		6,805,035.	2,285,991.	4,519,044.
d Equipment		1,521,913.	1,163,816.	358,097.
e Other		1,074,125.		1,074,125.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				10,740,919.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) OTHER SECURITIES	8,608,445.	COST
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	8,608,445.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LIABILITY FOR PENSION BENEFITS	4,235,445.
(3) OTHER LIABILITIES	26,452.
(4) POSTRETIREMENT BENEFIT LIABILITY	892,766.
(5) RESERVE FOR AFI PROGRAM	437,642.
(6) RESERVE FOR SELF INSURANCE PLAN	632,820.
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	6,225,125.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ENDOWMENT OF THE UNITED WAY OF CENTRAL ALABAMA (UWCA) IS MADE UP OF ASSETS COMMITTED TO THE LONG-TERM OR PERPETUAL USE OF UWCA WHERE THE PRINCIPLE IS INVESTED AND THE EARNINGS FROM THE GIFTS ARE USED TO FUND SPECIFIED PROJECTS OR PROGRAMS AS DETERMINED BY THE INTENT OF THE DONOR WITHIN THE GUIDELINES AND DIRECTION OF THE BOARD OF DIRECTORS. FUNDS GENERATED BY THE ENDOWMENT SUPPORT FOUR FOCUS AREAS OF UWCA'S MISSION: (1) SUPPORTING HEALTH AND HUMAN SERVICES TO ASSIST PARTNERS EXTEND THEIR OUTREACH IN THE COMMUNITY; (2) ADDRESSING EMERGING NEEDS BY BRINGING AREA ORGANIZATIONS AND LEADERS TOGETHER TO ADDRESS ISSUES SPECIFICALLY IDENTIFIED AS PREVALENT IN THE COMMUNITY; (3) OFFERING CRISIS AND EMERGENCY PREPAREDNESS FOLLOWING NATURAL DISASTERS AND ECONOMIC CRISIS;

Part XIII Supplemental Information (continued)

AND (4) MEETING THE GREATEST NEEDS OF THE COMMUNITY WITH UNRESTRICTED FUNDS ALLOCATED BY OUR VOLUNTEERS AND OUR BOARD TO SPECIFIC SOLUTIONS FOR AREA WIDE ISSUES AND PROBLEMS.

PART X, LINE 2:

UNITED WAY IS REQUIRED TO ASSESS THEIR UNCERTAIN TAX POSITIONS FOR THE LIKELIHOOD THAT THEY WOULD BE OVERTURNED UPON INTERNAL REVENUE SERVICE (IRS) EXAMINATION OR UPON EXAMINATION BY STATE TAXING AUTHORITIES. UNITED WAY HAS DETERMINED THAT IT DOES NOT HAVE ANY POSITIONS AT DECEMBER 31, 2019, THAT IT WOULD BE UNABLE TO SUBSTANTIATE. UNITED WAY HAS FILED ITS NOT-FOR-PROFIT TAX RETURNS FOR ALL YEARS THROUGH DECEMBER 31, 2018. YEARS ENDED DECEMBER 31, 2016 AND SUBSEQUENT REMAIN SUBJECT TO AUDIT BY TAXING AUTHORITIES.

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

UNITED WAY OF CENTRAL ALABAMA, INC.

Employer identification number

63-0288846

Part I

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
- b Internet and email solicitations
- c Phone solicitations
- d In-person solicitations
- e Solicitation of non-government grants
- f Solicitation of government grants
- g Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			

Total ▶

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))	
		CAMPAIGN KICKOFF (event type)	PACESETTERS (event type)	11 (total number)		
Revenue	1	Gross receipts	13,125.	10,500.	32,216.	55,841.
	2	Less: Contributions	5,000.	10,500.	48,648.	64,148.
	3	Gross income (line 1 minus line 2)	8,125.		-16,432.	-8,307.
Direct Expenses	4	Cash prizes	0.	0.	0.	
	5	Noncash prizes	0.	0.	0.	
	6	Rent/facility costs	1,192.	2,365.	28,985.	32,542.
	7	Food and beverages	13,680.	4,695.	94,873.	113,248.
	8	Entertainment	14,287.	0.	3,650.	17,937.
	9	Other direct expenses	1,665.	273.	18,438.	20,376.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				184,103.
11	Net income summary. Subtract line 10 from line 3, column (d)				-192,410.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
13 Indicate the percentage of gaming activity conducted in:
a The organization's facility %
b An outside facility %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name Address

Name Address

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization and the amount of gaming revenue retained by the third party

c If "Yes," enter name and address of the third party:

Name

Address

16 Gaming manager information:

Name

Gaming manager compensation \$

Description of services provided

- Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization **UNITED WAY OF CENTRAL ALABAMA, INC.** Employer identification number **63-0288846**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
A.G. GASTON BOYS AND GIRLS CLUB 2900 SO. PARK DR., SW BIRMINGHAM, AL 35211	63-0514348	501(C)(3)	685,398.	0.	N/A	N/A	GENERAL OPERATING COSTS
AIDS ALABAMA, INC. PO BOX 55703 BIRMINGHAM, AL 35255-3521	58-1727755	501(C)(3)	73,334.	0.	N/A	N/A	GENERAL OPERATING COSTS
ALABAMA GOODWILL INDUSTRIES, INC. 2350 GREENSPRINGS HWY. BIRMINGHAM, AL 35205	63-0288794	501(C)(3)	63,849.	0.	N/A	N/A	GENERAL OPERATING COSTS
ALABAMA HEAD INJURY FOUNDATION, INC. - 3100 LORNA ROAD, SUITE 226 - BIRMINGHAM, AL 35216	63-0893496	501(C)(3)	173,928.	0.	N/A	N/A	GENERAL OPERATING COSTS
ALABAMA KIDNEY FOUNDATION, INC. P O BOX 12505 BIRMINGHAM, AL 35202	51-0189641	501(C)(3)	114,212.	0.	N/A	N/A	GENERAL OPERATING COSTS
ALABAMA POSSIBLE PO BOX 55058 BIRMINGHAM, AL 35255	58-2074080	501(C)(3)	33,333.	0.	N/A	N/A	COMMUNITY COLLABORATION/EDUCATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **▶ 110.**

3 Enter total number of other organizations listed in the line 1 table **▶ 0.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALABASTER CITY SCHOOLS 1953 MUNICIPAL WAY SUITE 200 ALABASTER, AL 35007	46-1635120	GOVERNMENT ENTIT	10,000.	0.	N/A	N/A	CENTRAL AL CHILDREN'S FUND - SHELBY
ALETHEIA HOUSE 201 FINLEY AVE., W. BIRMINGHAM, AL 35204	63-0644067	501(C)(3)	454,359.	0.	N/A	N/A	GENERAL OPERATING COSTS
AMELIA CENTER 1600 7TH AVENUE, SOUTH BIRMINGHAM, AL 35233	63-0307306	501(C)(3)	86,689.	0.	N/A	N/A	GENERAL OPERATING COSTS
AMERICAN BASEBALL FOUNDATION 833 ST. VINCENTS DR, STE. 205A BIRMINGHAM, AL 35205	88-0313231	501(C)(3)	10,000.	0.	N/A	N/A	COMMUNITY COLLABORATION/SAIL
AMERICAN CANCER SOCIETY 1100 IRELAND WAY, SUITE 201 BIRMINGHAM, AL 35205-7013	13-1788491	501(C)(3)	647,456.	0.	N/A	N/A	GENERAL OPERATING COSTS/DONOR DESIGNATED FOR GENERAL SUPPORT
AMERICAN HEART ASSOCIATION, INC. 1101 NORTHCHASE PKWY, STE. 1 MARIETTA, GA 30067	12-5613797	501(C)(3)	509,423.	0.	N/A	N/A	GENERAL OPERATING COSTS/DONOR DESIGNATED FOR GENERAL SUPPORT
AMERICAN RED CROSS 114 22ND STREET SOUTH, SUITE 750 BIRMINGHAM, AL 35233	53-0196605	501(C)(3)	2,870,292.	0.	N/A	N/A	GENERAL OPERATING COSTS
ARC OF CENTRAL ALABAMA 6001 CRESTWOOD BLVD. BIRMINGHAM, AL 35212	63-0375738	501(C)(3)	620,668.	0.	N/A	N/A	GENERAL OPERATING COSTS
ARC OF SHELBY COUNTY 203 AMPHITHEATER RD. PELHAM, AL 35124	63-0988453	501(C)(3)	141,107.	0.	N/A	N/A	GENERAL OPERATING COSTS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARC OF ST. CLAIR COUNTY PO BOX 301410 MONTGOMERY, AL 36130-1410	23-7299709	501(C)(3)	96,197.	0.	N/A	N/A	GENERAL OPERATING COSTS
ARC OF WALKER COUNTY 745 RUSSELL DAIRY ROAD JASPER, AL 35503	63-0760044	501(C)(3)	390,830.	0.	N/A	N/A	GENERAL OPERATING COSTS
BETTER BASICS, INC. 1231 2ND AVE. SOUTH BIRMINGHAM, AL 35209	63-1106040	501(C)(3)	175,532.	0.	N/A	N/A	PROGRAM SUPPORT/GENERAL OPERATING COSTS
BIG BROTHERS BIG SISTERS OF GREATER BIRMINGHAM - 1901 14TH AVE. SOUTH - BIRMINGHAM, AL 35205	63-0647080	501(C)(3)	406,914.	0.	N/A	N/A	GENERAL OPERATING COSTS
BIRMINGHAM CITY SCHOOLS 901 9TH AVENUE WEST BIRMINGHAM, AL 35204	63-6000767	GOVERNMENT ENTIT	13,652.	0.	N/A	N/A	CENTRAL AL CHILDREN'S FUND - JEFFERSON
BIRMINGHAM JEWISH FEDERATION PO BOX 130219 BIRMINGHAM, AL 35213	63-1045456	501(C)(3)	34,384.	0.	N/A	N/A	GENERAL OPERATING COSTS/DONOR DESIGNATED FOR GENERAL SUPPORT
BIRMINGHAM URBAN LEAGUE PO BOX 11269 BIRMINGHAM, AL 35202	63-0516655	501(C)(3)	156,795.	0.	N/A	N/A	GENERAL OPERATING COSTS
BLOUNT CO BOARD OF EDUCATION PO BOX 578 ONEONTA, AL 35121	63-6000773	GOVERNMENT ENTIT	9,140.	0.	N/A	N/A	CENTRAL AL CHILDREN'S FUND - BLOUNT
BLOUNT COUNTY AID TO HOMELESS CHILDREN - P O BOX 68 - ONEONTA, AL 35121	63-1104139	GOVERNMENT ENTIT	49,886.	0.	N/A	N/A	GENERAL OPERATING COSTS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLOUNT COUNTY CHILDREN'S CENTER 1601 1ST AVE. W, PO BOX 906 ONEONTA, AL 35121	63-0900348	501(C)(3)	116,421.	0.	N/A	N/A	GENERAL OPERATING COSTS
BLOUNT COUNTY EDUCATION FOUNDATION P. O. BOX 603 ONEONTA, AL 35121	63-1215348	501(C)(3)	10,000.	0.	N/A	N/A	COMMUNITY COLLABORATION/SAIL
BOY SCOUTS GREATER ALABAMA COUNCIL P O BOX 43307 BIRMINGHAM, AL 35243-0307	63-0302107	501(C)(3)	956,179.	0.	N/A	N/A	GENERAL OPERATING COSTS/DONOR DESIGNATED FOR GENERAL SUPPORT
BOY SCOUTS OF AMERICA - BLACK WARRIOR COUNCIL - P O DRAWER 3088 - TUSCALOOSA, AL 35403	63-0288816	501(C)(3)	81,765.	0.	N/A	N/A	GENERAL OPERATING COSTS
BOYS & GIRLS CLUB OF CENTRAL ALABAMA - P O BOX 10391 - BIRMINGHAM, AL 35202	63-0302102	501(C)(3)	675,934.	0.	N/A	N/A	GENERAL OPERATING COSTS/COMMUNITY COLLABORATION/SAIL
CAHABA VALLEY HEALTH CARE 1515 6TH AVE SO BIRMINGHAM, AL 35233	63-1254350	501(C)(3)	49,582.	0.	N/A	N/A	GENERAL OPERATING COSTS
CAMP FIRE ALABAMA 106 OXMOOR RD, SUITE 152 BIRMINGHAM, AL 35209	63-0498347	501(C)(3)	981,785.	0.	N/A	N/A	COMMUNITY COLLABORATION/SAIL/GENERAL OPERATING COSTS/DONOR DESIGNATED FOR GENERAL
CATHOLIC CHARITIES PO BOX 12047 BIRMINGHAM, AL 35202-2047	63-0581368	501(C)(3)	10,316.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
CATHOLIC FAMILY SERVICES PO BOX 12047 BIRMINGHAM, AL 35202-2047	63-0581368	501(C)(3)	156,870.	0.	N/A	N/A	GENERAL OPERATING COSTS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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CHILDCARE RESOURCES 244 WEST VALLEY AVENUE SUITE 200 BIRMINGHAM, AL 35209	63-0882628	501(C)(3)	653,372.	0.	N/A	N/A	GENERAL OPERATING COSTS/COMMUNITY COLLABORATION/EDUCATION
CHILDREN'S AID SOCIETY 2141 14TH AVE S BIRMINGHAM, AL 35205	63-0288823	501(C)(3)	910,587.	0.	N/A	N/A	GENERAL OPERATING COSTS
CHILDREN'S OF ALABAMA 1600 7TH AVENUE SOUTH BIRMINGHAM, AL 35233	63-0307306	501(C)(3)	604,978.	0.	N/A	N/A	GENERAL OPERATING COSTS/DONOR DESIGNATED FOR GENERAL SUPPORT
CHILTON COUNTY UNITED WAY P O BOX 1104 CLANTON, AL 35045	63-0912405	501(C)(3)	56,680.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
CHILTON COUNTY YMCA 405 OLLIE AVENUE CLANTON, AL 35045	63-0921199	501(C)(3)	7,987.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
CHRIST HEALTH CENTER 5720 1ST AVE SO BIRMINGHAM, AL 35212	20-1935552	501(C)(3)	5,390.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
CHRISTIAN LOVE PANTRY, INC. 205 EDWIN HOLLADAY PLACE, #105 PELL CITY, AL 35125	63-1048552	501(C)(3)	39,217.	0.	N/A	N/A	GENERAL OPERATING COSTS
COLLAT JEWISH FAMILY SERVICES 3940 MONTCLAIR ROAD, SUITE 205 BIRMINGHAM, AL 35213-2427	63-1015318	501(C)(3)	158,185.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT & GENERAL OPERATING COSTS
COMMUNITY FOOD BANK OF CENTRAL AL 107 WALTER DAVIS DR. BIRMINGHAM, AL 35209	63-0837956	501(C)(3)	384,698.	0.	N/A	N/A	COMMUNITY COLLABORATION/HEALTH/GENERAL OPERATING COSTS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONCERNED CITIZENS FOR OUR YOUTH, INC. (BEACON HOUSE) - 1200 BEACON LN - JASPER, AL 35504	63-0640563	501(C)(3)	180,713.	0.	N/A	N/A	GENERAL OPERATING COSTS
CRIPPLED CHILDRENS FOUNDATION 2019 FOURTH AVENUE NORTH, SUITE 101 BIRMINGHAM, AL 35203	63-0288872	501(C)(3)	8,058.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
CRISIS CENTER, INC. 3600 8TH AVENUE SOUTH BIRMINGHAM, AL 35222	63-0583947	501(C)(3)	745,636.	0.	N/A	N/A	GENERAL OPERATING COSTS
DEVELOPING ALABAMA YOUTH FOUNDATION, INC. - P O BOX 1811 - ALABASTER, AL 35007	63-0848101	501(C)(3)	130,820.	0.	N/A	N/A	GENERAL OPERATING COSTS
EASTER SEALS OF THE BIRMINGHAM AREA - 2717 3RD AVE SO - BIRMINGHAM, AL 35233	63-0570609	501(C)(3)	176,943.	0.	N/A	N/A	GENERAL OPERATING COSTS
FAMILY CONNECTION, INC. P O BOX 535 SAGINAW, AL 35137	63-0844906	501(C)(3)	212,915.	0.	N/A	N/A	GENERAL OPERATING COSTS
FAMILY RESOURCE CENTER OF NW AL, INC. - P O BOX 3429 - JASPER, AL 35502	63-0929167	501(C)(3)	160,666.	0.	N/A	N/A	GENERAL OPERATING COSTS
FELLOWSHIP HOUSE, INC. 1625 12TH AVE. SO. BIRMINGHAM, AL 35205	63-0509822	501(C)(3)	265,205.	0.	N/A	N/A	GENERAL OPERATING COSTS
GATEWAY 1401 20TH STREET SOUTH BIRMINGHAM, AL 35205	63-0288854	501(C)(3)	1,149,615.	0.	N/A	N/A	GENERAL OPERATING COSTS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRLS INCORPORATED OF CENTRAL ALABAMA - P O BOX 130729 - BIRMINGHAM, AL 35213	63-0328643	501(C)(3)	827,076.	0.	N/A	N/A	COMMUNITY COLLABORATION/SAIL/GENERAL OPERATING COSTS
GIRLS SCOUTS OF NORTH CENTRAL ALABAMA - 105 HEATHERBROOKE PARK DRIVE - BIRMINGHAM, AL 35242-8008	63-0288834	501(C)(3)	541,662.	0.	N/A	N/A	GENERAL OPERATING COSTS
GLENWOOD, INC. 150 GLENWOOD LANE BIRMINGHAM, AL 35242	23-7396710	501(C)(3)	144,098.	0.	N/A	N/A	GENERAL OPERATING COSTS
GREATER BIRMINGHAM HABITAT FOR HUMANITY - P O BOX 540 - FAIRFIELD, AL 35064	63-0962910	501(C)(3)	354,194.	0.	N/A	N/A	GENERAL OPERATING COSTS
HISPANIC INTEREST COALITION OF ALABAMA (HICA) - PO BOX 190299 - BIRMINGHAM, AL 35219	63-1225764	501(C)(3)	124,071.	0.	N/A	N/A	GENERAL OPERATING COSTS
HOPE HEALTH CENTER, INC. 4614 CARNEGIE AVENUE FAIRFIELD, AL 35064	46-3098169	501(C)(3)	5,213.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
IMPACT FAMILY COUNSELING, INC. 1000 24TH STREET, SO. BIRMINGHAM, AL 35205	58-2112829	501(C)(3)	101,899.	0.	N/A	N/A	COMMUNITY COLLABORATION/SAIL/GENERAL OPERATING COSTS
INDEPENDENT LIVING RESOURCES OF GREATER BIRMINGHAM - 1418 6TH AVE, N. - BIRMINGHAM, AL 35203	58-2039158	501(C)(3)	152,107.	0.	N/A	N/A	GENERAL OPERATING COSTS
JASPER CITY SCHOOLS 110 17TH STREET W JASPER, AL 35501		501(C)(3)	6,514.	0.	N/A	N/A	CENTRAL AL CHILDREN'S FUND

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JEFFERSON COUNTY SCHOOLS 2100 18TH STREET SO BIRMINGHAM, AL 35209	58-2099274	501(C)(3)	18,074.	0.	N/A	N/A	CENTRAL AL CHILDREN'S FUND
JUNIOR ACHIEVEMENT OF ALABAMA 117 GEMINI CIR, STE 412 BIRMINGHAM, AL 35209	63-0340866	501(C)(3)	12,116.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
KID ONE TRANSPORT SYSTEM, INC. PO BOX 11864 BIRMINGHAM, AL 35202	63-1165579	501(C)(3)	22,883.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
LAKESIDE HOSPICE PO BOX 544 PELL CITY, AL 35125	63-1035850	501(C)(3)	26,470.	0.	N/A	N/A	GENERAL OPERATING COSTS
LEGACY YMCA 1501 4TH AVENUE SW BESSEMER, AL 35022	63-0288881	501(C)(3)	97,768.	0.	N/A	N/A	GENERAL OPERATING COSTS
LEGAL AID SOCIETY 2021 2ND AVE. NORTH BIRMINGHAM, AL 35203	63-0341366	501(C)(3)	25,000.	0.			GENERAL OPERATING COSTS
LEVITE JEWISH COMMUNITY CENTER 3960 MONTCLAIR RD. BIRMINGHAM, AL 35213	63-0288848	501(C)(3)	253,291.	0.	N/A	N/A	GENERAL OPERATING COSTS
MITCHELL'S PLACE INC 4778 OVERTON ROAD BIRMINGHAM, AL 35210	20-1056421	501(C)(3)	52,512.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
OASIS, A COUNSELING CENTER FOR WOMEN AND CHILDREN - 1900 14TH AVENUE SO - BIRMINGHAM, AL 35205	63-1128764	501(C)(3)	91,665.	0.	N/A	N/A	GENERAL OPERATING COSTS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ONEONTA CITY SCHOOLS 27605 STATE HWY 75 ONEONTA, AL 35121	63-6003772	501(C)(3)	6,266.	0.	N/A	N/A	CENTRAL AL CHILDREN'S FUND
PATHWAYS 409 RICHARD ARRINGTON JR. BLVD, N. BIRMINGHAM, AL 35203	63-0867285	501(C)(3)	338,543.	0.	N/A	N/A	GENERAL OPERATING COSTS
PELHAM CITY SCHOOLS 3162 PELHAM PARKWAY PELHAM, AL 35124	46-4610901	501(C)(3)	10,000.	0.	N/A	N/A	CENTRAL AL CHILDREN'S FUND
POSITIVE MATURITY, INC 3918 MONTCLAIR RD, STE. 200 BIRMINGHAM, AL 35213	63-0590338	501(C)(3)	647,966.	0.	N/A	N/A	GENERAL OPERATING COSTS
RIVER REGION UNITED WAY PO BOX 868 MONTGOMERY, AL 36101	63-0330778	501(C)(3)	26,797.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
RONALD MCDONALD HOUSE CHARITIES OF ALABAMA - 1700 4TH AVE. S. - BIRMINGHAM, AL 35233	63-0753358	501(C)(3)	185,161.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT/GENERAL OPERATING COSTS
SAFEHOUSE OF SHELBY COUNTY PO BOX 275 PELHAM, AL 35124	63-1007280	501(C)(3)	127,520.	0.	N/A	N/A	GENERAL OPERATING COSTS
SALVATION ARMY - BIRMINGHAM, ALABAMA AREA COMMAND - P O BOX 11005 - BIRMINGHAM, AL 35202	63-0288866	501(C)(3)	1,686,222.	0.	N/A	N/A	GENERAL OPERATING COSTS
SALVATION ARMY - WALKER COUNTY P O BOX 1513 JASPER, AL 35502	58-0660607	501(C)(3)	99,222.	0.	N/A	N/A	GENERAL OPERATING COSTS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SHELBY CO CHILDREN'S ADVOCACY CNTR, INC. - P O BOX 1145 - COLUMBIANA, AL 35051	63-1096608	501(C)(3)	50,001.	0.	N/A	N/A	GENERAL OPERATING COSTS
SHELBY COUNTY SCHOOLS 410 EAST COLLEGE ST. COLUMBIANA, AL 35051	63-6001081	501(C)(3)	12,000.	0.	N/A	N/A	CENTRAL AL CHILDREN'S FUND
SHELBY EMERGENCY ASSISTANCE, INC. 3822 HWY 25 MONTEVALLO, AL 35115	63-0816556	501(C)(3)	221,947.	0.	N/A	N/A	GENERAL OPERATING COSTS
SICKLE CELL DISEASE ASSOCIATION 3813 AVENUE I ENSLEY BIRMINGHAM, AL 35218	63-0760935	501(C)(3)	130,239.	0.	N/A	N/A	GENERAL OPERATING COSTS
ST CLAIR COUNTY DEPARTMENT OF HUMAN RESOURCES - 3105 15TH AVENUE NORTH - PELL CITY, AL 35125	63-1104139	GOVERNMENT ENTIT	48,776.	0.	N/A	N/A	GENERAL OPERATING COSTS
ST CLAIR COUNTY DAY PROGRAM, INC. P O BOX 1653 ASHVILLE, AL 35953	63-1211993	501(C)(3)	109,088.	0.	N/A	N/A	GENERAL OPERATING COSTS
ST. CLAIR CHILDREN'S ADVOCACY CENTER - 18200 ALABAMA HIGHWAY 174 - PELL CITY, AL 35125-3620	58-2027454	501(C)(3)	45,958.	0.	N/A	N/A	GENERAL OPERATING COSTS
ST. VINCENTS FOUNDATION 1 MEDICAL PARK DR. EAST BIRMINGHAM, AL 35235	63-0972435	501(C)(3)	29,700.	0.	N/A	N/A	COMMUNITY COLLABORATION/HEALTH
THE KING'S HOME PO BOX 162 CHELSEA, AL 35043	63-0760276	501(C)(3)	11,672.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE LITERACY COUNCIL OF CENTRAL AL 2301 1ST AVENUE NORTH, SUITE 102 BIRMINGHAM, AL 35203	63-1051186	501(C)(3)	202,049.	0.	N/A	N/A	GENERAL OPERATING COSTS
THE LOVELADY CENTER 7916 2ND AVENUE S BIRMINGHAM, AL 35206	72-1344856	501(C)(3)	5,031.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
TRAVELER'S AID SOCIETY 1605 5TH AVENUE NORTH BIRMINGHAM, AL 35203	63-0288873	501(C)(3)	263,402.	0.	N/A	N/A	GENERAL OPERATING COSTS
UNITED ABILITY 100 OSLO CIRCLE BIRMINGHAM, AL 35211	63-0307960	501(C)(3)	731,469.	0.	N/A	N/A	GENERAL OPERATING COSTS
UNITED COMMUNITY CENTERS, INC. 3617 HICKORY AVENUE SW BIRMINGHAM, AL 35221	63-0678752	501(C)(3)	90,564.	0.	N/A	N/A	GENERAL OPERATING COSTS
UNITED WAY OF BALDWIN COUNTY INC. PO BOX 244 FOLEY, AL 36536	63-1050217	501(C)(3)	5,128.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF CENTRAL MARYLAND INC. - PO BOX 1576 - BALTIMORE, MD 21203	52-0591543	501(C)(3)	9,346.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF ETOWAH COUNTY AL INC. - PO BOX 1175 - GADSDEN, AL 35902-1175	63-0375616	501(C)(3)	10,965.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF GREATER ATLANTA INC. PO BOX 2692 ATLANTA, GA 30371	58-0566194	501(C)(3)	11,647.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF MADISON COUNTY AL INC. - 701 ANDREW JACKSON WAY - HUNTSVILLE, AL 35801	63-0366294	501(C)(3)	24,104.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF SOUTHWEST ALABAMA INC. - PO DRAWER 89 - MOBILE, AL 36601	63-0351568	501(C)(3)	25,282.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF WEST ALABAMA INC. PO BOX 2291 TUSCALOOSA, AL 35403-2291	63-0321464	501(C)(3)	5,674.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY SUNCOAST, TAMPA BAY AREA - 5201 W KENNEDY BLVD, SUITE 600 - TAMPA, FL 33609	59-3725701	501(C)(3)	11,527.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
WALKER COUNTY BOARD OF EDUCATION PO BOX 311 JASPER, AL 35502-0311	63-6001147	GOVERNMENT ENTIT	11,903.	0.	N/A	N/A	CENTRAL AL CHILDRENS FUND
WIREGRASS UNITED WAY PO BOX 405 DOTHAN, AL 36302-0405	63-6000270	501(C)(3)	6,917.	0.	N/A	N/A	DONOR DESIGNATED FOR GENERAL SUPPORT
WOODLAWN FOUNDATION 5529 1ST AVENUE SOUTH BIRMINGHAM, AL 35212	27-4051072	501(C)(3)	30,000.	0.	N/A	N/A	COMMUNITY COLLABORATION/DONOR DESIGNATED FOR GENERAL SUPPORT
WORKSHOPS, INC. 4244 3RD AVE. SO. BIRMINGHAM, AL 35222	63-0320201	501(C)(3)	743,695.	0.	N/A	N/A	GENERAL OPERATING COSTS
YMCA OF BIRMINGHAM, INC. 2101 4TH AVE N BIRMINGHAM, AL 35203	63-0299894	501(C)(3)	847,401.	0.	N/A	N/A	GENERAL OPERATING COSTS/PROGRAM SUPPORT/COMMUNITY COLLABORATION/SAIL

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YWCA OF CENTRAL ALABAMA 309 23RD STREET NORTH BIRMINGHAM, AL 35203-3820	63-0288882	501(C)(3)	1,547,166.	0.	N/A	N/A	COMMUNITY COLLABORATION/ SAIL, GENERAL OPERATING COSTS, DONOR DESIGNATED FOR

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
BASIC NEEDS ASSISTANCE (SEE SUPPLEMENTAL INFORMATION)	140	56,097.	0.	N/A	
ASSISTANCE PROVIDED TO VETERANS (SEE SUPPLEMENTAL INFORMATION)	636	597,801.	0.	N/A	
ASSISTANCE PROVIDED TO PEOPLE LIVING WITH HIV (SEE SUPPLEMENTAL INFORMATION)	5754	27,331,270.	0.	N/A	

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

UNITED WAY OF CENTRAL ALABAMA'S (UWCA) ALLOCATION SYSTEM IS AN ENTIRELY VOLUNTEER DRIVEN PROCESS. IT IS THE RESPONSIBILITY OF A VOLUNTEER COMMUNITY IMPACT COMMITTEE, COORDINATED BY THE COMMUNITY IMPACT DEPARTMENT. FUNDING IS ALLOCATED AMONG PARTNER AGENCIES. PARTNER AGENCIES SUBMIT AN ALLOCATION REQUEST EACH YEAR THAT IS CAREFULLY REVIEWED BY VOLUNTEERS FROM THE COMMUNITY AND ONE CHAIRPERSON WHO IS A MEMBER OF THE UNITED WAY ALLOCATION COMMITTEE. SUPPORTED BY UWCA STAFF, CHAIRPERSONS CONDUCT TRAINING SESSIONS WITH TEAM MEMBERS TO ORIENT THEM TO THE PROCESS. EACH TEAM IS GIVEN ACCESS

Part IV Supplemental Information

TO ALLOCATION REQUESTS (BUDGET INFORMATION, PROGRAM DETAILS, AND ADMINISTRATIVE INFORMATION) FROM TWO OR THREE AGENCIES AND IS ASKED TO CAREFULLY REVIEW THE REQUESTS. TEAM MEMBERS DISCUSS EACH REQUEST, PREPARE QUESTIONS FOR CLARIFICATION, VISIT ASSIGNED AGENCIES, EVALUATE EACH REQUEST AND PROVIDE FEEDBACK TO THE CHAIR ON THEIR IMPRESSIONS OF EACH AGENCY. THIS INFORMATION IS COMPILED IN A REPORT, WHICH THE CHAIRPERSON PRESENTS TO THE COMMITTEE DURING AN ALL DAY HEARING. AFTER FUNDS ARE ALLOCATED, AGENCIES AGREE TO FURNISH UWCA WITH QUARTERLY STATEMENTS SHOWING ALL INCOME AND EXPENDITURES. IN ADDITION, THEY AGREE TO PROVIDE PROGRAM BUDGET AND SERVICE DATA ON A PERIODIC BASIS IN A FORM PRESCRIBED BY UWCA'S BOARD OF DIRECTORS.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: CAMP FIRE ALABAMA

(H) PURPOSE OF GRANT OR ASSISTANCE: COMMUNITY COLLABORATION/SAIL/GENERAL OPERATING COSTS/DONOR DESIGNATED FOR GENERAL SUPPORT

NAME OF ORGANIZATION OR GOVERNMENT: YMCA OF BIRMINGHAM, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: GENERAL OPERATING COSTS/PROGRAM SUPPORT/COMMUNITY COLLABORATION/SAIL JEFFERSON AND SHELBY LOCATIONS

NAME OF ORGANIZATION OR GOVERNMENT: YWCA OF CENTRAL ALABAMA

(H) PURPOSE OF GRANT OR ASSISTANCE: COMMUNITY COLLABORATION/SAIL, GENERAL OPERATING COSTS, DONOR DESIGNATED FOR SUPPORT

PART III, DESCRIPTION OF GRANTS:

1. BASIC NEEDS ASSISTANCE PROVIDED TO INDIVIDUALS IN CENTRAL ALABAMA. ASSISTANCE WAS PAID DIRECTLY TO COMPANY AND/OR VENDORS PROVIDING THE NEEDED SERVICES INSTEAD OF THE INDIVIDUAL TO GUARANTEE THE FUNDS WERE

Part IV Supplemental Information

USED AS REQUESTED.

2. ASSISTANCE PROVIDED TO VETERANS IN ALABAMA TO LOCATE STABLE, PERMANENT HOUSING. FUNDED BY A SUPPORTIVE SERVICES FOR VETERAN FAMILIES GRANT FROM THE U.S. DEPARTMENT OF VETERAN AFFAIRS. ASSISTANCE WAS PAID DIRECTLY TO COMPANY AND/OR VENDORS TO GUARANTEE FUNDS WERE USED AS REQUESTED.

3. ASSISTANCE PROVIDED TO PEOPLE LIVING WITH HIV. FUNDED BY U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES THROUGH THE STATE OF ALABAMA DEPARTMENT OF PUBLIC HEALTH.

PART II, ASSISTANCE TO SUBSIDIARIES

UNITED WAY OF CENTRAL ALABAMA PROVIDES GRANTS AND ASSISTANCE TO ITS 501(C)(3) SUBSIDIARIES TO FURTHER THEIR PROGRAMS AND MISSION. THESE GRANTS ARE REPORTED AS PART OF THE INTERCOMPANY RECEIVABLE AND PAYABLE ACCOUNTS AT A CONSOLIDATED LEVEL THEREFORE ARE NOT REPORTED AS PART OF THE INCOME STATEMENT FOR BOOK PURPOSES. THE FOLLOWING GRANTS WERE MADE TO UWCA SUBSIDIARIES FOR GENERAL OPERATING SUPPORT:

PRIORITY VETERAN, INC.

PO BOX 320189

BIRMINGHAM, AL 35232-0189

46-3483941

\$1,090,253

HANDS ON BIRMINGHAM, INC.

PO BOX 320189

Part IV Supplemental Information

BIRMINGHAM, AL 35232-0189

63-1207098

\$276,677

MEALS ON WHEELS OF CENTRAL ALABAMA, INC.

PO BOX 320189

BIRMINGHAM, AL 35232-0189

81-3348268

\$59,230

COMMUNITY PARTNERSHIP OF ALABAMA, INC.

PO BOX 320189

BIRMINGHAM, AL 35232-0189

27-1801693

\$4,362

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

UNITED WAY OF CENTRAL ALABAMA, INC.

Employer identification number

63-0288846

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment?	4a	X
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JOHN A. LANGLOH PRESIDENT & CEO	(i)	393,302.	0.	3,002.	61,289.	24,738.	482,331.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) KELLY CARLTON EXECUTIVE VP, COO & CFO	(i)	212,448.	0.	3,632.	32,748.	18,388.	267,216.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) SAMUETTA NESBITT SR. VP, COMMUNICATIONS	(i)	117,784.	0.	3,569.	18,877.	14,126.	154,356.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) SARA NEWELL SR. VP, COMMUNITY IMPACT	(i)	130,195.	0.	972.	21,956.	29,121.	182,244.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) CHIP GRAHAM SR. VP, MARKETING	(i)	125,340.	0.	1,254.	19,899.	17,612.	164,105.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) DOUG GOODWIN VP, INFORMATION SYSTEMS	(i)	114,520.	0.	807.	17,961.	21,164.	154,452.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4B:

PART OF THE COMPENSATION PACKAGE FOR THE PRESIDENT/CEO IS A DEFERRED
COMPENSATION AGREEMENT CONTINGENT UPON MEETING CERTAIN LENGTHS OF
EMPLOYMENT

JOHN A. LANGLOH - \$61,289

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **UNITED WAY OF CENTRAL ALABAMA, INC.** Employer identification number **63-0288846**

Part I Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	147	1,525,158.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Name of the organization

UNITED WAY OF CENTRAL ALABAMA, INC.

Employer identification number

63-0288846

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ONE ANOTHER AND TO IMPROVE THEIR COMMUNITY. WE ARE ACTIVELY ENGAGED IN
BLOUNT, JEFFERSON, SHELBY, ST. CLAIR AND WALKER COUNTY TO CREATE
COMMUNITY-BASED SOLUTIONS THAT STRENGTHEN QUALITY OF LIFE. WE FIGHT FOR
THE HEALTH, EDUCATION AND FINANCIAL STABILITY OF EVERY PERSON IN OUR
COMMUNITY. PEOPLE LIKE YOU HELP US IMPACT THE LIVES OF THOSE IN NEED
EVERY DAY. BECAUSE CHANGE DOESN'T HAPPEN ALONE. TO LIVE BETTER WE MUST
LIVE UNITED.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

STRENGTHEN QUALITY OF LIFE. WE FIGHT FOR THE HEALTH, EDUCATION AND
FINANCIAL STABILITY OF EVERY PERSON IN OUR COMMUNITY. PEOPLE LIKE YOU
HELP US IMPACT THE LIVES OF THOSE IN NEED EVERY DAY. BECAUSE CHANGE
DOESN'T HAPPEN ALONE. TO LIVE BETTER WE MUST LIVE UNITED.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

CHILDREN; 564 INDIVIDUALS WHO PARTICIPATED IN FINANCIAL EMPOWERMENT
EDUCATION; AND 10,372 INDIVIDUALS SERVED THROUGH THE UNITED WAY HOUSING
ALLIANCE (UWHA), DESIGNATED BY THE U.S. DEPARTMENT OF HOUSING AND URBAN
DEVELOPMENT (HUD) AS A REGIONAL INTERMEDIARY, OVERSEEING AND SUPPORTING
HUD-APPROVED HOUSING COUNSELING AGENCIES TO IMPROVE HOUSING ACCESS AND
STABILITY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ACCESS TO SERVICES - UWCA TAKES A LEADERSHIP ROLE IN BUILDING A
STATEWIDE INFORMATION NETWORK ENTITLED 2-1-1 CONNECTS ALABAMA, AN

Name of the organization UNITED WAY OF CENTRAL ALABAMA, INC.	Employer identification number 63-0288846
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INNOVATIVE INFORMATION AND REFERRAL STRATEGY ENSURING ALL ALABAMIANS

HAVE THE ABILITY TO CONNECT WITH AVAILABLE RESOURCES IN THEIR

COMMUNITIES. 2-1-1 RESPONDS TO MORE THAN 42,159 CALLS A YEAR AND

UTILIZES A CONTINUOUSLY UPDATED DATABASE TO ASSIST CALLERS. 2-1-1

PROVIDES REFERRALS FOR BASIC NEEDS SUCH AS FOOD, SHELTER, CLOTHING,

FINANCIAL ASSISTANCE AND CHILD CARE. IN ADDITION, 2-1-1 COLLABORATES

WITH OTHER ORGANIZATIONS TO PROVIDE SPECIALIZED TIME-SENSITIVE

INFORMATION ON ISSUES SUCH AS DISASTER RELIEF, INCOME TAX PREPARATION

ASSISTANCE, MORTGAGE ASSISTANCE, FORECLOSURE PREVENTION, DISEASE

OUTBREAKS AND MORE. UWCA'S 2-1-1 CALL CENTER IS THE FIRST AND ONLY CALL

CENTER IN THE STATE TO BE ACCREDITED BY THE ALLIANCE OF INFORMATION &

REFERRAL SYSTEMS (AIRS).

EXPENSES \$ 7,223,077. INCLUDING GRANTS OF \$ 3,939,936. REVENUE \$ 95,750

DESIGNATIONS PAID BY DONOR REQUEST TO NON-MEMBER AGENCIES AND OTHER

UNITED WAYS.

EXPENSES \$ 620,856. INCLUDING GRANTS OF \$ 668,560. REVENUE \$ 221,768.

OTHER SPECIAL DESIGNATIONS TO MEMBER AGENCIES AND INITIATIVES THAT ARE

NOT IDENTIFIED IN ONE OF THE ORGANIZATION'S CORE ACTIVITIES.

EXPENSES \$ 1,499,024. INCL GRANTS OF \$ 648,888. REVENUE \$ 2,052,561.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE FORM 990 IS PROVIDED TO THE AUDIT COMMITTEE FOR REVIEW AND

APPROVAL. AFTER THE COMMITTEE'S APPROVAL, THE FORM IS PRESENTED TO THE

BOARD OF DIRECTORS. THE REVIEW AND APPROVAL OF THE AUDIT COMMITTEE IS

COMPLETED PRIOR TO THE FILING OF THE FORM 990.

Name of the organization

UNITED WAY OF CENTRAL ALABAMA, INC.

Employer identification number

63-0288846

FORM 990, PART VI, SECTION B, LINE 12C:

EACH BOARD MEMBER AND COMMITTEE MEMBER IS REQUIRED TO SIGN A CONFLICT OF INTEREST POLICY STATEMENT ANNUALLY. IN THE EVENT THERE COMES BEFORE THE BOARD OF DIRECTORS OR ANY COMMITTEE A MATTER FOR CONSIDERATION OR DECISION THAT RAISES A POTENTIAL CONFLICT OF INTEREST FOR ANY BOARD OR COMMITTEE MEMBER, THE MEMBER SHALL DISCLOSE THE POTENTIAL CONFLICT AS SOON AS HE OR SHE BECOMES AWARE OF IT AND SHALL ABSTAIN FROM VOTING IN CONNECTION WITH ANY SUCH CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

THE UWCA EXECUTIVE COMPENSATION PROGRAM IS ADMINISTERED BY THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS. THE COMPENSATION COMMITTEE IS RESPONSIBLE FOR ESTABLISHING AND MAINTAINING A COMPETITIVE COMPENSATION PROGRAM FOR THE KEY EXECUTIVES OF THE ORGANIZATION. THE COMMITTEE MEETS AT LEAST ANNUALLY TO REVIEW THE PERFORMANCE OF THE CHIEF EXECUTIVE OFFICER AND OTHER SENIOR EXECUTIVES AND TO EVALUATE THE CURRENT COMPENSATION PROGRAM. FOLLOWING THIS REVIEW, THE COMMITTEE THEN MAKES RECOMMENDATIONS TO THE BOARD OF DIRECTORS REGARDING THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER AND SELECTED OTHER KEY EXECUTIVES WITH RESPECT TO BASE SALARIES AND ANNUAL INCENTIVE OPPORTUNITY ADJUSTMENTS, AS WELL AS WITH RESPECT TO OBJECTIVES AND GOALS FOR THE UPCOMING YEAR'S ANNUAL INCENTIVE PLAN.

FORM 990, PART VI, SECTION C, LINE 19:

THE ANNUAL REPORT IS AVAILABLE TO THE GENERAL PUBLIC ON THE ORGANIZATION'S WEBSITE. ANY ADDITIONAL INFORMATION MAY BE REQUESTED FROM THE ORGANIZATION'S PUBLIC RELATIONS DEPARTMENT.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

Name of the organization UNITED WAY OF CENTRAL ALABAMA, INC.	Employer identification number 63-0288846
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NONOPERATING PENSION COSTS -1,264,910.

FORM 990, PART XII, LINE 2C

THE ORGANIZATION HAS AN AUDIT COMMITTEE THAT REVIEWS AND DISCUSSES THE EXTERNAL AUDIT. THIS COMMITTEE IS DIRECTLY RESPONSIBLE FOR THE OVERSIGHT OF THE AUDIT PROCESS.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization **UNITED WAY OF CENTRAL ALABAMA, INC.** Employer identification number **63-0288846**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
COMMUNITY PARTNERSHIP OF ALABAMA, INC. - 27-1801693, PO BOX 320189, BIRMINGHAM, AL 35232-0189	SUPPORT OF UNITED WAY OF CENTRAL ALABAMA	ALABAMA	501(C)(3)	LINE 12A, I	UNITED WAY OF CENTRAL ALABAMA, INC.	X	
PRIORITY VETERAN, INC. - 46-3483941 PO BOX 320189 BIRMINGHAM, AL 35232-0189	ASSISTANCE TO U.S. VETERANS	ALABAMA	501(C)(3)	LINE 7	UNITED WAY OF CENTRAL ALABAMA, INC.	X	
HANDS ON BIRMINGHAM, INC. - 63-1207098 PO BOX 320189 BIRMINGHAM, AL 35232-0189	PROVIDING VOLUNTEER OPPORTUNITIES	ALABAMA	501(C)(3)	LINE 7	UNITED WAY OF CENTRAL ALABAMA, INC.	X	
MEALS ON WHEELS OF CENTRAL ALABAMA - 81-3348268, PO BOX 320189, BIRMINGHAM, AL 35232-0189	PROVIDE SENIOR NUTRITION PROGRAM	ALABAMA	501(C)(3)	LINE 7	UNITED WAY OF CENTRAL ALABAMA, INC.	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization?	
						Yes	No
BIRMINGHAM PROMISE, INC. - 84-2830568 PO BOX 320189 BIRMINGHAM, AL 35232-0189	PROVIDING SCHOLARSHIPS AND APPRENTICESHIPS	ALABAMA	501(C)(3)	LINE 7	UNITED WAY OF CENTRAL ALABAMA, INC.	X	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) COMMUNITY PARTNERSHIP OF ALABAMA, INC.	O	1,107,252.	FMV
(2) COMMUNITY PARTNERSHIP OF ALABAMA, INC.	L	964.	FMV
(3) COMMUNITY PARTNERSHIP OF ALABAMA, INC.	N	17,607.	FMV
(4) COMMUNITY PARTNERSHIP OF ALABAMA, INC.	D	-13,023.	FMV
(5) COMMUNITY PARTNERSHIP OF ALABAMA, INC.	B	4,362.	FMV
(6) HANDS ON BIRMINGHAM, INC.	B	276,677.	FMV

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) HANDS ON BIRMINGHAM, INC.	O	282,998.	FMV
(8) HANDS ON BIRMINGHAM, INC.	L	202.	FMV
(9) HANDS ON BIRMINGHAM, INC.	N	24,428.	FMV
(10) HANDS ON BIRMINGHAM, INC.	D	59,281.	FMV
(11) MEALS ON WHEELS OF CENTRAL ALABAMA, INC.	O	326,709.	FMV
(12) MEALS ON WHEELS OF CENTRAL ALABAMA, INC.	L	344.	FMV
(13) MEALS ON WHEELS OF CENTRAL ALABAMA, INC.	N	9,596.	FMV
(14) MEALS ON WHEELS OF CENTRAL ALABAMA, INC.	D	307,868.	FMV
(15) MEALS ON WHEELS OF CENTRAL ALABAMA, INC.	B	59,230.	FMV
(16) PRIORITY VETERAN, INC.	B	1,090,253.	FMV
(17) PRIORITY VETERAN, INC.	O	853,050.	FMV
(18) PRIORITY VETERAN, INC.	N	36,801.	FMV
(19) PRIORITY VETERAN, INC.	D	97,200.	FMV
(20) BIRMINGHAM PROMISE, INC.	O	19,160.	FMV
(21)			
(22)			
(23)			
(24)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners sec. 501(c)(3) orgs.?		(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropor- tionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Area with horizontal lines for supplemental information.

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. UNITED WAY OF CENTRAL ALABAMA, INC.	Taxpayer identification number (TIN) 63-0288846
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. PO BOX 320189	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. BIRMINGHAM, AL 35232-0189	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

KELLY CARLTON

- The books are in the care of ▶ **3600 8TH AVENUE SOUTH - BIRMINGHAM, AL 35222**
Telephone No. ▶ **205-458-2089** Fax No. ▶ _____
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **NOVEMBER 16, 2020**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
▶ calendar year **2019** or
▶ tax year beginning _____, and ending _____.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.