Benga Harrison
As Director of United Way Hands On, Benga and her staff concentrated on finding ways for volunteers to engage safely throughout the pandemic.
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The year 2020 was clearly one of the most challenging in the history of United Way of Central Alabama (UWCA). The COVID-19 pandemic unleashed not only a public health crisis but also resulted in economic hardship that has disproportionately affected those who can least afford it. It has created widespread emotional distress, family separation and isolation of the elderly. School realignment and disruption of childcare have taken their toll on daily life. And recovery is still in the distance.

In the summer, we acknowledged the pain, suffering and racial inequities in our nation after the killings of Ahmaud Arbery, Breonna Taylor and George Floyd. UWCA reaffirmed its commitment to create greater opportunities in the areas of health, education and financial stability for all who are struggling; to plan and execute our work through a lens of equity, diversity and inclusion; and to seek ways to provide greater leadership against racism and racial injustice.

In the face of these challenges, your United Way has worked continuously to bring hope to our community...to ease the burden on those who are most vulnerable...and to maintain continuity among vital services that people depend on.

While we would, of course, prefer not to be operating in crisis mode, this is exactly why we’re here. When community needs are so great that they overwhelm the usual safety nets, United Way is the entity that brings individuals, groups and organizations together to pool resources and mobilize solutions. It is with utmost pride and gratitude during this difficult time that we can say the community has responded in a resounding united way.

To help ensure the continuation of services from many area nonprofits that were immediately threatened due to the pandemic, UWCA launched the Community Crisis Fund in March. Within the first seven months, nearly $665,000 was raised and awarded to imperiled organizations in response to their grant applications. We expect to keep this funding appeal active throughout 2021 as we work to build an even more
resilient nonprofit network designed to provide critical services – food, housing and utility assistance – going forward.

UWCA partner agencies have answered the community’s call for help in innovative ways. The YMCA, for example, has trained its staff and cautiously opened its facilities to provide virtual schooling assistance. The Levite Jewish Community Center has served as a food distribution site. And the Crisis Center, where desperate calls for help have increased from 2,000 to 4,000 per month, doubled its number of phone counselors and set them up to work remotely in order to continue 24-hour-a-day service.

Meanwhile, UWCA’s direct services, such as Meals on Wheels, 2-1-1 Call Center, Area Agency on Aging, Priority Veteran and Financial & Housing Education, have risen to the occasion and found new ways to ensure that vital needs of at-risk individuals are met. Some of those efforts are featured in this annual report.

And in the midst of these unsettling times, even as most of our staff and countless area companies have been working remotely and holding virtual meetings, our annual United Way campaign went on. Once again, the community stepped up to prove its desire to help those in a need in a very tangible way. In fact, our Tocqueville Society membership is now the largest in the nation.

United Way is as much an idea as it is an organization. It’s built on the concept of people rallying together for the common good. It’s about creating cooperation and synergy to tackle problems that are simply too big to otherwise address. Now more than ever, UWCA is focused, both strategically and programmatically, on directly impacting people’s lives for the better and building a stronger community for us all.

Thank you for your continued support of our United Way mission and for helping make hope happen every single day.

for times like these.”
The pandemic has affected all of us in new and uncomfortable ways. But for a large portion of our community, job losses and reduced hours are causing a real economic crisis – while those who were already better off are recovering quicker. Prior to the pandemic, Central Alabama was one of the poorest areas in the nation with a 14% poverty rate; and those falling into this category are being hit the hardest.

K-Shaped Recovery: Higher Job Losses For Low-Wage Workers

$20/hr and above pay
- Experienced mild setbacks due to pandemic
- Jobs rebounding at a faster rate

Less than $20/hr pay
- Depression-era effects and job losses exceed 20%

Top Challenges:*
1. Trouble buying enough food
2. Loss of job
3. Childcare issues

United Way’s Community Recovery Plan
Deploy more resources to meet people’s basic needs during the crisis.

- Support the broader food-distribution network.
- Keep people housed through utility and rent/mortgage assistance via 2-1-1 and our funded partners.
- Help the newly unemployed.

*Source: Hunger Free Alabama and Southern Economic Advancement Project, Sept. 2020
Terrell Carmichael
As a member of the 2020 class of Loaned Executives, Terrell, on loan from Regions Bank, worked in a new environment as companies moved from in-person campaigns to virtual.
Responding to the COVID Environment

Shifted, pivoted and responded. That’s what we did in 2020. Just as the rest of the world had to change due to the COVID-19 pandemic, so did United Way of Central Alabama’s operations. And the stakes were especially high since our work is focused on providing and supporting health and human services throughout Central Alabama.

United Way’s operations changed dramatically in a matter of weeks:
• Information Technology Department implemented a plan to enable employees to work from home.
• Meal delivery shifted from daily, hot meals to shelf-stable and frozen meals while converting delivery routes and volunteer schedules.
• Resource Development had staff cross-trained to assist with spikes in 2-1-1 calls for help.
• United Way Area Agency on Aging of Jefferson County adapted services for seniors who could no longer go to senior centers.

In addition to the changes above, United Way’s fundraising efforts shifted to virtual. Loaned Executives could train remotely and were vital in supporting virtual campaigns. Our eServices Department supported increased demand for eCampaigns from companies that had to reach their employees remotely.

Many volunteer opportunities and the annual Visiting Allocation Teams (VAT) process was adjusted to meet needs while remaining safe. The VAT process moved to a virtual environment with team meetings and agency presentations. This allowed for timely funding decisions to be made as agencies prepared for 2021. In addition, those looking for ways to help during the pandemic could do so by signing up through United Way’s InVOLve website. Whether writing “thinking about you” cards for Meals on Wheels clients, or building some 675 activity kits for the homebound or seniors in long-term care facilities, individuals were offered a variety of ways to volunteer in difficult times.

75% of United Way staff had virtual capabilities by March 31st and 100% by April 30th

34 Loaned Executives were recruited and 23 new companies joined our e-pledge platform

456 Visiting Allocation Teams members were recruited, as the process moved to a virtual environment
Kierston Withrow
As a Crisis Center Counselor, Kierston worked daily with callers who felt the effects from isolation during the pandemic.
Answering the Calls for Help

Through the support of thousands of contributors, United Way’s 2-1-1 Call Center is available 24/7 to assess the needs of distressed callers and refer them to agencies equipped to help. At the onset of the COVID-19 pandemic, there was an average of 400 calls per day to 2-1-1, which was triple the number from the same time in 2019. One week alone saw 3,000 calls. Due to massive job losses, callers were looking for immediate assistance with food, utilities and affordable housing.

Likewise, United Way’s Area Agency on Aging’s 1-800-AGE-LINE answered thousands of calls from seniors with immediate needs. The highest priority was ensuring that seniors who needed food could sign up for nutritious meals through either Meals on Wheels or the Senior Nutrition Program, while area senior centers (where many would normally receive their meals) were shuttered due to the pandemic. In addition, call specialists and program staff continued to provide help with essential needs, such as Medicare questions, prescription drug assistance and caregiving.

Isolation and a wide range of fears from an unknown virus brought mental health concerns to the forefront. The Crisis Center, a United Way partner agency, saw an increase of 100% among callers contemplating suicide. With the help of United Way, the Crisis Center installed a new software system enabling volunteers to answer calls 24/7 from the safety of their own homes. This allowed additional volunteers to be trained and onboarded as counselors to keep up with spiking caller demand.

74% of 54,317 2-1-1 calls were received since mid-March
9,243 calls were received through United Way’s 1-800-AGE-LINE
4,000 calls were answered by The Crisis Center in one month alone from individuals contemplating suicide
Mickey Tumlin
Searching for services available for a brother with a disability, Mickey reached out to United Way’s Area Agency on Aging and its 1-800-AGE-LINE.
Helping At-Risk Individuals and Families

It was all hands on deck as critical services, such as Meals on Wheels deliveries, had to continue with an added layer of safety for clients and volunteers alike. Meals on Wheels did not miss a beat and immediately delivered a 21-day supply of shelf-stable meals to clients and Jefferson County senior center participants. Then, to further limit exposure, the familiar daily deliveries shifted to weekly -- with each food box containing seven days of frozen meals and drinks.

The Priority Veteran program serves veterans and their families who are homeless or at risk of becoming homeless. The COVID-19 pandemic further compromised these heroes, as social distancing protocols led to decreased capacity at shelters; and unemployment increased demand for other basic needs, such as food and healthcare. To respond to this gap in services, the program placed 70 veterans in hotels.

Alabama Cares, a AAA program focusing on family caregivers, recognized the additional burdens placed on these individuals by the pandemic and responded on a case-by-case basis. Whether the person is caring for an aging relative, or a senior is caring for a child, Alabama Cares offers help, including in-home respite care, monthly support groups and temporary financial assistance.

592,973 senior meals were provided during the pandemic

103 homeless veterans were served and 70 without access to shelters were housed in hotels

7,688 respite hours were provided to 187 caregivers
Mallie Ireland, Board Chair, kicks off 2020 highlighting UWCA’s Decade of Impact and the evolution of United Way toward an agency + issue + community focus.

Birmingham Civil Rights Institute Community of Readers Initiative for Black History Month.

UWCA promotes the U.S. Census in low-participation communities.

UWCA realigns programs and converts to remote operations in response to COVID-19.

Board of Directors allocated $1M for COVID response efforts.

UWCA launches the Community Crisis Fund in support of local nonprofits that provide critical services.

UWCA begins the distribution of Community Crisis Fund grants totaling $560,000.

United Way Hands On holds a virtual Ignite Awards event honoring local volunteers.

UWCA earns 4-Star rating from Charity Navigator for 18th consecutive year.

UWCA CEO Drew Langloh issues statement in support of racial equity, diversity and inclusion throughout our community.

UWCA receives $520,000-grant from Housing Affordability Trust to provide temporary housing counseling, assistance for homeless veterans, 2-1-1 Call Center and Meals on Wheels.

UWCA works with United Mine Workers to organize blood drive in Birmingham.

UWCA promotes the U.S. Census in low-participation communities.

UWCA works with United Mine Workers to organize blood drive in Birmingham.
Pacesetter Campaign, led by Joe Hampton with Spire, gets underway with a virtual kickoff and 22 participating companies.  

UWCA's 2-1-1 team assists call centers in Louisiana and other Gulf Coast communities following Hurricanes Laura and Sally.  

United Way Hands On encourages family volunteerism ahead of Thanksgiving with specially designed opportunities during its Annual Family Volunteer Day.  

Meals on Wheels partnered with Jimmie Hale Mission to provide holiday meals to homebound seniors.  

UWCA's Annual Campaign, led by Campaign Chairman Greg King of IBERIABANK kicks off virtually featuring James Spann of ABC 33/40.  

UWCA partner agencies promote mental health services during the pandemic in conjunction with World Mental Health Day.  

Community Crisis Fund grants top $664,000 to area nonprofits providing vital services.  

United Way Hands On encourages family volunteerism ahead of Thanksgiving with specially designed opportunities during its Annual Family Volunteer Day.  

Meals on Wheels partnered with Jimmie Hale Mission to provide holiday meals to homebound seniors.  

Greg King announces $36M has been raised for the 2020 campaign. This represents $1.5M more than its goal.  

With 800+ members and three new million-dollar donors, UWCA's Tocqueville Society ranks first in the country.
As the effects of the COVID-19 pandemic were being felt throughout Central Alabama, the services of countless nonprofit organizations were needed the most.

To help Central Alabama’s nonprofits through this tough time, UWCA launched the Community Crisis Fund, a donor-supported fund that distributed grants on a monthly basis. The fund was split into two different categories to accommodate unique needs faced by different organizations: The Human Needs Assistance Fund supported nonprofits’ abilities to meet basic human needs and the Nonprofit Sustainability Fund helped cover agencies’ internal expenses.

Organizations were awarded funds based on evaluations and recommendations of a team of objective volunteers.

$2,427,938 funds was raised and committed for the Community Crisis Fund in 2020
54,167 meals were served weekly for hunger relief
33,000 additional clients were served to meet basic needs
The YMCA and a number of other United Way partner agencies offered working parents a place to safely send their children for help with virtual learning.
The one constant of the pandemic is change and that includes not only United Way but our network of more than 80 nonprofit partner agencies. Some examples include:

- The American Red Cross hosted 221 blood drives to help patients in need.
- The YMCA of Birmingham, in direct response to school closures, provided a safe, affordable childcare option frontline workers, who could not be home with their kids.

Mental health challenges were also brought to the forefront. In response, agencies such as Collat Jewish Family Services, Impact Family Counseling, Disabilities Rights & Resources and the Crisis Center offered free/low-cost teletherapy to help make quality mental health services available to all.

As parents and caregivers returned to work, assisting children with virtual learning became a critical need. Again, United Way partner agencies, including the YMCA, A.G. Gaston Boys and Girls Club and others, opened their doors offering a safe environment for continued learning.

From blood drives and calls to check on area seniors to providing food distribution pick-up points, United Way’s agencies responded.

542 children were served through the YMCA’s School Support Academy and Emergency Childcare Program since March

221 blood drives were held in response to the pandemic
The Power of Our Partners

With your support, United Way impacts our community through our network of more than 100 partner agencies, coalitions, programs, grants and initiatives. Your donations enable us to address many needs and improve lives in Central Alabama.

- 2-1-1 of Central Alabama
- A. G. Gaston Boys & Girls Club
- AIDS Alabama, Inc.
- Alabama Goodwill Industries, Inc.
- Alabama Head Injury Foundation, Inc.
- Alabama Kidney Foundation, Inc.
- Aletheia House
- The Amelia Center
- American Cancer Society
- American Heart Association, Inc.
- American Red Cross – Mid Alabama Region
- Arc of Central Alabama
- Arc of Shelby County
- Arc of St. Clair County
- Arc of Walker County
- Assets for Independence
- Better Basics, Inc.
- Big Brothers Big Sisters of Greater Birmingham
- Birmingham Jewish Federation
- Birmingham Urban League
- Blount County Aid to Homeless Children (DHR)
- Blount County Children’s Center
- The Bold Goals Coalition
- Boy Scouts of America – Black Warrior Council
- Boy Scouts of America – Greater Alabama Council
- Boys & Girls Clubs of Central Alabama, Inc.
- Cahaba Valley Health Care
- Camp Fire USA – Central Alabama Council
- Catholic Family Services
- Central Alabama Children’s Fund - Central Alabama
- Central Alabama Children’s Fund - Blount County
- Central Alabama Children’s Fund - Jefferson County
- Central Alabama Children’s Fund - St. Clair County
- Central Alabama Children’s Fund - Shelby County
- Central Alabama Children’s Fund - Walker County
- Childcare Resources
- Children’s Aid Society of Alabama
- Children’s of Alabama
- Christian Love Pantry, Inc.
- Collat Jewish Family Services
- Community Food Bank of Central Alabama
- Community HIV Partnership
- Concerned Citizens for Our Youth, Inc.
- Crisis Center
- Daybreak - Family Resource Center of NW Alabama
- Developing Alabama Youth Foundation, Inc.
- Disability Rights and Resources
- Disaster Recovery
- Easterseals of the Birmingham Area
- Family Connection, Inc.
- Family Stability Services
- Fellowship House
- Financial Housing and Education
- Financial Stability Partnership
- Gateway
- Girl Scouts of North Central Alabama
- Girls Incorporated of Central Alabama
- Glenwood, Inc.
- Greater Birmingham Habitat for Humanity
- Healthy Communities
- Help Me Grow
- Hispanic Interest Coalition of Alabama
- Impact Family Counseling, Inc.
- Lakeside Hospice, Inc.
- Legacy YMCA
- Legal Aid Society of Birmingham
- Levite Jewish Community Center
- The Literacy Council
- Meals on Wheels
- Oasis Counseling for Women and Children
- Pathways
- Positive Maturity
- Priority Veteran
- Ronald McDonald House Charities of Alabama
- Safehouse of Shelby County
- Salvation Army Birmingham Area Command
- Salvation Army – Walker County
- Senior Support Fund of Central Alabama
- Shelby County Children’s Advocacy Center – Owens House
- Shelby Emergency Assistance, Inc.
- Sickle Cell Disease Assoc. of America, Central Alabama Chapter
- St. Clair Children’s Advocacy Center – The Children’s Place
- St. Clair County Day Program, Inc.
- St. Clair County Department of Human Resources
- Success By 6
- Travelers Aid Society of Birmingham, Alabama, Inc.
- United Ability
- United Community Centers, Inc.
- United Way Area Agency on Aging of Jefferson County
- United Way Hands On - formerly Hands On Birmingham
- United Way Housing Alliance
- Volunteer Income Tax Assistance
- Workshops, Inc.
- YMCA of Greater Birmingham, Inc.
- YWCA of Central Alabama

SERVING RESIDENTS OF:
- Blount
- Jefferson
- St. Clair
- Shelby
- Walker
Investing In Our Community

Community Partners & Programs
United Way supports more than 100 partners, programs and initiatives in Central Alabama.

59%

$48,031,694*

Community Crisis Fund
United Way created a Community Crisis Fund to assist with immediate needs.

3%

$2,427,938**

HealthPlus & DentalPlus Alabama
HealthPlus and DentalPlus Alabama are insurance assistance programs for eligible Alabama residents.

38%

$30,700,207*

*Funds paid during 2020
**Funds raised and committed during 2020
Financials

As of December 31, 2019

### Condensed Statement of Financial Position

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$18,922,822</td>
</tr>
<tr>
<td>Due from agencies</td>
<td>28,989</td>
</tr>
<tr>
<td>Campaign pledges receivable – net</td>
<td>29,811,801</td>
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<tr>
<td>Grants receivable</td>
<td>6,832,566</td>
</tr>
<tr>
<td>Endowment receivables</td>
<td>114,779</td>
</tr>
<tr>
<td>Other current assets</td>
<td>1,127,022</td>
</tr>
<tr>
<td>Cash surrender value of life insurance</td>
<td>4,082,719</td>
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<tr>
<td>Long-term investments</td>
<td>34,765,570</td>
</tr>
<tr>
<td>Long-term pledges receivable</td>
<td>2,674,749</td>
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<tr>
<td>Investment property</td>
<td>1,165,000</td>
</tr>
<tr>
<td>Property and equipment – net</td>
<td>9,577,040</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$109,103,057</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>5,072,909</td>
</tr>
<tr>
<td>Due to agencies</td>
<td>6,709,640</td>
</tr>
<tr>
<td>Due to other United Way organizations</td>
<td>2,124,621</td>
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<tr>
<td>Pension and postretirement benefits</td>
<td>5,056,847</td>
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<tr>
<td>Other liabilities</td>
<td>4,472,273</td>
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<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td><strong>23,436,290</strong></td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
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<tr>
<td>Net assets without donor restrictions</td>
<td>43,459,105</td>
</tr>
<tr>
<td>Net assets with donor restrictions</td>
<td>42,207,662</td>
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<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>85,666,767</strong></td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td><strong>$109,103,057</strong></td>
</tr>
</tbody>
</table>

The condensed statements of financial position and activities were derived from the audited consolidated and combined financial statements of United Way of Central Alabama, Inc. and Subsidiaries and Affiliates as of and for the year ended December 31, 2019, which were audited by Warren Averett, LLC. A complete copy is available at www.uwca.org.
## Condensed Statement of Activities

### REVENUES AND OTHER SUPPORT 2019

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gross campaign revenue</td>
<td>$37,726,380</td>
</tr>
<tr>
<td>Less donor designations</td>
<td>(3,488,113)</td>
</tr>
<tr>
<td>Less allowance for uncollectible pledges</td>
<td>(2,101,921)</td>
</tr>
<tr>
<td><strong>TOTAL CAMPAIGN – NET</strong></td>
<td>32,136,346</td>
</tr>
<tr>
<td>Grants and other restricted revenue</td>
<td>45,062,589</td>
</tr>
<tr>
<td>Excess revenue over pledge loss</td>
<td>550,170</td>
</tr>
<tr>
<td>Endowment contributions</td>
<td>169,962</td>
</tr>
<tr>
<td>Campaign management fees</td>
<td>160,242</td>
</tr>
<tr>
<td>Gift-in-kind contributions</td>
<td>337,547</td>
</tr>
<tr>
<td>Initiative funding and transfers</td>
<td>1,073,042</td>
</tr>
<tr>
<td>Agency health insurance program</td>
<td>9,236,707</td>
</tr>
<tr>
<td>Sales and service to the public</td>
<td>703,029</td>
</tr>
<tr>
<td>Investment income (loss)</td>
<td>5,771,057</td>
</tr>
<tr>
<td>Sponsorship revenue – direct projects</td>
<td>170,930</td>
</tr>
<tr>
<td>Other revenue</td>
<td>1,735,180</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE AND OTHER SUPPORT</strong></td>
<td>97,106,801</td>
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### EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funds allocated to partner agencies, initiatives and programs</td>
<td>27,083,561</td>
</tr>
<tr>
<td>Other allocations</td>
<td>2,021,791</td>
</tr>
<tr>
<td>Less allocations funded through designations</td>
<td>(4,227,021)</td>
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<tr>
<td>Community and agency services</td>
<td>49,716,983</td>
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<tr>
<td>Agency health insurance program</td>
<td>7,962,307</td>
</tr>
<tr>
<td>Sponsorship expenses – direct projects</td>
<td>143,732</td>
</tr>
<tr>
<td>Special events – net</td>
<td>190,775</td>
</tr>
<tr>
<td><strong>TOTAL ALLOCATIONS AND COMMUNITY SERVICES</strong></td>
<td>82,892,128</td>
</tr>
<tr>
<td>Fundraising expenses</td>
<td>2,913,644</td>
</tr>
<tr>
<td>Administrative expenses</td>
<td>2,084,794</td>
</tr>
<tr>
<td><strong>TOTAL FUNDRAISING AND ADMINISTRATIVE COSTS</strong></td>
<td>4,998,438</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>87,890,566</td>
</tr>
<tr>
<td><strong>CHANGE IN NET ASSETS FROM OPERATING ACTIVITIES</strong></td>
<td>9,216,235</td>
</tr>
<tr>
<td>Pension-related changes other than net periodic costs</td>
<td>(1,264,910)</td>
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<tr>
<td><strong>TOTAL CHANGE IN NET ASSETS</strong></td>
<td>7,951,325</td>
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<tr>
<td><strong>NET ASSETS – BEGINNING OF YEAR</strong></td>
<td>77,715,442</td>
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<tr>
<td><strong>NET ASSETS – END OF YEAR</strong></td>
<td>85,666,767</td>
</tr>
</tbody>
</table>

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Board of Directors

Executive Committee

Mallie M. Ireland, Board Chair
John M. Turner, Vice Chair
Mark A. Crosswhite, Immediate Past Chair
John A. “Drew” Langloh, President and CEO
Greg King, Campaign Chair
Tracey Morant Adams, Community Impact Chair
Stephanie Hill Alexander, Public Relations and Community Affairs Chair
Todd Carlisle, Audit Chair
Kenneth J. Carlson, Investments Chair

Matthew Dent, Marketing and Communications Chair
Nancy Goedecke, Legacy Gifts Chair
Ray Melick, Community Initiatives Chair
Edward “Ned” L. Rand, Jr., Treasurer
Alan Rogers, Secretary
Marvell “Chip” Bivins, Jr.
Dow Briggs, MD
Douglas E. Coltharp
Donnie Stanley

Directors

Robert Aland
Nelson Bean
Richard Bielen
Maggie Brooke
Sheri Cook
Mary Wyatt Crenshaw
Greg Curran
Krystal Drummond
Alex Dudchock
Eleanor Griffin
John Hackett
Joe Hampton
Holman Head

Thomas Hill
Mark Imig
Alesia Jones
Crawford Jones
Sonja J. Keeton
Sheryl W. Kimerling
Lucy Marsh
Katie Bee Marshall
Emmett E. McLean
John Owen
Lauren Pearson
Jonathan Porter
Alan Register, Ex-officio

Dawn Helms Sharff
Hans Sitarz
Andrea Smith
Jim Smith
Bryson Stephens
Jeff Stone, Ex-officio
Samuel M. Tortorici, Ex-officio
Rich Wederman

HONORARY LIFE MEMBER
William J. Rushton, III
In Memory of Lee Ann Petty

Lee Ann Petty was known for her generous, uplifting spirit and desire to always place others above herself. She worked, communicated and lived with deep intentionality. She exhibited this greatly in her leadership and service to our United Way.

In 2015, she served as a Loaned Executive from Regions Bank and was voted the Crawford T. Johnson Loaned Executive of the Year. She served in many other capacities, including Loaned Executive Co-Chair, Young Philanthropists Society and Women United member, Campaign Team Volunteer and Visiting Allocation Teams member. Lee Ann was one of United Way’s most passionate advocates and the epitome of a servant leader. Our community is definitely a better place because of Lee Ann Petty.
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Our Mission: To increase the organized capacity of people to care for one another and to improve their community.

United Way of Central Alabama, Inc.

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We are an organization you can trust.